

Aug 23, 2024

## Please find our rail labour update for 08-23-2024

The Federal Labour Minister Steven MacKinnon has asked the Canadian Industrial Relations Board (CIRB) to work with all parties on a binding arbitration.

Both Rail lines remain closed as of 00:01EST 08-22-2024, however CN Rail has begun the process to reopen awaiting the CIRB's formal order to return to work.

Kindersley Transport remains open and operational with both road and rail solutions to support our customers.

Our recommendation is to continue using our road services for all urgent shipments, and resume shipping by rail today to get ahead of the demand and on the rail lines as soon as they re-open.

## Our plan:

- ONLY rail service across Canada will be impacted; there will be no impact to our road or expedited services
- Our services will continue to operate with some delays
  - We have <u>increased our road capacity</u>, and can continue to support our customers LTL shipping needs
  - Road services continue as normal, although transit times may be longer than normal
  - Rail shipments, will continue to be picked up:
    - Tendered to Rail until or held in our secure facilities and tendered to the rail upon service resumption
- Because we use both CN and CPKC, our network has the flexibility to choose the most effective option

We will continue to keep you updated on any developments.

Below are the links to the rail line updates:

- https://www.cn.ca/en/media/cn-and-tcrc-bargaining-updates-
- <a href="https://www.cpkcr.com/en/media/TCRC-bargaining-updates">https://www.cpkcr.com/en/media/TCRC-bargaining-updates</a>

Regards,

Kindersley Transport Ltd.