



May 14, 2024

UPDATE: CN / CPKC Labour Negotiations

Dear Valued Customer,

We commit to providing our customers with regular updates on the potential labour negotiations between both Canadian National (CN) and Canadian Pacific Kansas City (CPKC) Railways and the Teamsters Canada Rail Conference.

On Friday May 10 the federal government has asked a labour tribunal to review whether a strike by rail workers would jeopardize Canadians' health and safety delaying the possible job action date beyond May 22.

Our recommendation is to continue to ship your goods per your normal mode at this time.

We will continue to provide updates in the coming weeks, and will provide alerts should we learn of any change from our rail partners CN and CPKC.

Should there be a potential labour disruption in the future, as one of Canada's largest transportation providers, we have multiple solutions to support your business:

- 1) We will continue to provide pick-up services throughout any rail disruption
- 2) Our operations have added road capacity to support your business
- 3) We can securely store your product in our facilities until the rail lines are operational
- 4) As a dual rail user, we have the flexibility to shift volume to the most current rail line on demand

Please feel free to contact your account manager to discuss other possible creative options.

We will do all we reasonably can to provide updates on the progress of the negotiations as we receive them.

As always, we would like to thank you for your confidence in Kindersley Transport for your transportation needs and look forward to your continued support.